

**Pilot training agreement  
between  
Bristow Norway and Bristow Academy**

Bristow Academy has developed a training program for training future offshore helicopter pilots called the SureTrack™ Program.

The EASA CPL(H) and FAA elements of the training program will take place at Bristow Academy's training base in Titusville, Florida. The EASA IR(H) program will be conducted at Bristow Academy's training facility in Gloucester, UK.

All student candidates must pass an aptitude test in Norway prior to acceptance into the training program. This aptitude test must be conducted at Wingestad PsykoLogtjeneste AS or SiAP Norway AS.

The training program includes the following helicopter licences and ratings:

- EASA CPL(H) with EASA ATPL(H) theory
- EASA Single Pilot Multi Engine IR(H)
- FAA PPL(H)
- FAA CPL(H)
- FAA IR(H)
- FAA CFI(H)
- FAA CFII(H)

Students will train in the United States on the F-1 visa. The F-1 visa allows the students a period of Optional Practical Training where they will gain flight time as a flight instructor for a 12 month period in the USA after graduation.

Bristow Norway guarantees all successful graduates of the SureTrack™ Program a job interview in Norway if the graduates meet Bristow Norway's minimum requirements for a co-pilot position and depending upon available co-pilot positions. The minimum requirements currently are:

- At least 800 flight hours total time in helicopters
- EASA CPL(H)
- EASA IR(H)
- EASA ATPL(H) theory

In some instances a graduate may be invited for a job interview without the EASA IR(H). In this case the graduate must have a detailed plan for when they will obtain the EASA IR(H) at Bristow Academy UK if the graduate gets a job offer from Bristow Norway.

It is Bristow Norway's intention to hire as many qualified pilots from the SureTrack™ Program as possible depending on the availability of co-pilot positions. However, the intention is no guarantee for a pilot position in Bristow Norway. Other qualified pilots who meet the requirements for co-pilot positions will also be considered.

The SureTrack™ Program is a student self sponsored training program. Bristow Norway nor Bristow Academy sponsors any parts of the training.

Bristow Norway will have access to all relevant student documents from Bristow Academy during the training and prior to a job interview.

The first students will start their training in May 2013.

May 8th, 2013.



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